

To whom it may concern !

Monheim, 2018-08-01

OUR BUSINESS PHILOSOPHY

Self-commitment

The relationship with our customers, suppliers and co-workers is characterized by understanding, consideration and support.

Additionally, we treat everyone with equal respect.

We believe that dealing with people, nature, and energy in a way that preserves resources will pay off in the long run. Therefore, we make no short term decisions, but always consider the consequences of our actions.

We perceive ourselves as part of a society with human values, in which social commitment cannot be demanded but will be expected.

We do not tolerate any behaviour that violates human dignity.
We do not accept any resentment against gender, race or religion.
We condemn all forms of radicalism and anti-Semitism.
We do not accept exclusion or bullying.

This self-commitment provides a basis for confidence that we will respond to with loyalty and the will for a long-term business relationship.

We fully support our customers, suppliers and co-workers and be always at your side.

Yours sincerely
Andreas Zanni
CEO
ZANNI GROUP