

To whom it may concern !

Monheim, 2016-12-31

HEALTH AND SAFETY POLICY

It is this Company's intention that its work will be carried out in accordance with the relevant statutory provisions and all reasonably practicable precautions taken to avoid risk to its employees, other contractors and members of the public.

Management and supervisory staff have the responsibility for implementing this Policy throughout the Company and must ensure that health and safety considerations are always given priority.

All employees and sub-contractors are expected to cooperate with the Company in the implementation of this Policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others.

The Board of Directors has appointed the Managing Director with particular responsibility for Health, Safety and Welfare and to whom reference should be made in the event of any difficulty arising in the implementation of this Policy.

The management and staff of the Company will monitor the operation of this Policy.

To assist them in this respect, the Company has appointed a Safety Advisor to visit sites and workplaces and to give advice on the requirements of the relevant statutory provisions and safety matters generally.

The Statement of Company Policy will be displayed prominently at all sites and workplaces.

The organisation and arrangements for implementing the Policy will also be available at each site and workplace for reference by any employee as required.

Yours sincerely

Andreas Zanni
Managing Director
ZANNI GROUP